

Chapter 10

Miscellaneous

JUDGES' INTEREST RATES

Interest rates are for the fiscal year July 1 to June 30

Fiscal Year Ending	Original	Annual Rate	Future	Quarterly Rate	Monthly Rate
1975	5.0%		10.0%		
1976	7.3%		9.0%		
1977	7.0%		7.7%		
1978	9.6%		9.2%		
1979	9.3%		10.6%		
1980	9.6%		11.6%		
1981	9.4%		10.5%		
1982	12.0%		13.4%		
1983	10.9%		14.3%		
1984	11.2%		13.2%		
1985	12.4%		13.0%		
* 1986		20.0%			
1987		11.0%			
** 1988		7.18%		1.75%	
1989		10.94%		1.75%	
1990		8.92%		1.4674%	
1991		6.76%		1.65%	
1992		6.00%		1.4674%	
1993		6.00%		1.4674%	
1994		6.00%		1.4674%	
1995		6.00%		1.4674%	
1996		6.00%		1.4674%	
1997		6.00%		1.4674%	
1998		5.65%		1.3836%	
1999		5.413%		1.3266%	
*** 2000		5.163%		1.2665%	.4204%

* On July 1, 1986 the Original and Future Judges' funds were combined.

** Beginning September 30, 1987 interest is being credited at the end of every quarter based on the balance on that date.

*** Beginning July 31, 1999 interest is being credited at the end of every month based on the balance on that date.

1989 - On September 30, 1988 additional interest was credited at 3.5% based on the balance on that date.

1990 - On June 30, 1990 additional interest was credited at the rate of 2.75% based on the balance on that date.

CHANGING BENEFICIARIES

A beneficiary is the person or persons the member wishes to receive their benefits/account when they die.

The Membership Registration form completed by the member when they join the system provides space for the member's beneficiary designation.

Keeping the beneficiary designation up to date will ensure that benefits are paid promptly and properly. The member should review their choice of beneficiaries frequently, but especially if:

1. The member or one of their beneficiaries marries or becomes divorced.
2. One of their beneficiaries change his/her name or address.
3. The member has a child.
4. The member was a judge previously and is returning to the court system.

The member may request a Change of Beneficiary form from the Retirement Office at any time. When we receive a properly completed Change of Beneficiary form, it will cancel any previous designation.

If a beneficiary has not been named or the beneficiary has predeceased the member, and a new form is not received in our office prior to the member's death, the benefits will be paid to the member's estate unless the member is married and has five or more years of creditable service in which case the surviving spouse is automatically entitled to death benefits. A member may designate their estate as their beneficiary by listing it on the form.

If a member received a refund of their account and did not file a Change of Beneficiary form subsequent to the refund, their beneficiary is their estate. To designate a beneficiary change, a Change of Beneficiary form must be filed with the Retirement Office.

RETIREMENT NUMBER - The member's retirement account number

CHANGE OF BENEFICIARY FORM DESCRIPTION

SOCIAL SECURITY NUMBER - The member's social security number

BENEFICIARY DESIGNATION -

More than 4 beneficiaries may be listed, if desired. This may be done on the back of the Change of Beneficiary form. However, the back must also be signed by the member and properly notarized.

Beneficiaries should be listed by complete name. For instance, if the member's name is Mary Smith and her child is her beneficiary, she should not just put Jane, but should include the child's last name as Jane Smith. As another example, if the member's father is the beneficiary and his name is R. James Smith, they should include the first given name (Roger James Smith).

When listing their estate as their beneficiary, the member should be sure to list the name and address of the personal representative of their estate.

If the member wants any of their beneficiaries to 'share equally' they must bracket the names and write 'share equally' beside the bracketed names. See Sample form.

SIGNATURE - Must be original written signature and complete address. This form must be signed in the presence of a notary.

NOTARIZATION - To be completed by a notary public. If for any reason the form is not properly notarized, it will be returned for completion.

CHANGE OF BENEFICIARY FORM

ANNUAL STATEMENTS

On an annual basis, members will receive an individual Statement of Account. These statements are distributed to the member's home address (see sample form).

CONTRIBUTIONS BEFORE TAXES

These are contributions made after January 1, 1985. They are tax sheltered. They should not be taxed at the time they are deducted from the member's salary. Taxes are payable when the money is distributed, either as a refund to the member or in the form of a monthly benefit.

CONTRIBUTIONS AFTER TAXES

These are contributions made by the member before January 1, 1985. Prior to 1985 contributions were taxed before being deducted from the member's salary.

INTEREST

This is the interest the account has earned and is taxable upon distribution, either as a refund to the member or in the form of a monthly benefit.

The annual statement does not include the court fees or the State's contributions.

If there are errors on the statement, the member should notify the Retirement Office, in writing.

A Statement of Account will be issued annually to inactive members if we have their address.

A member may request a statement of their account balance at any time by writing the Retirement Office.

MEMBER STATEMENT OF ACCOUNT
NEBRASKA JUDGE'S RETIREMENT SYSTEM
AUGUST 11, 1999

888888	SSN 999-99-9999
JAMESMSMITH	DATE OF BIRTH 07/30/1947
657 YOUR STREET	
ANY TOWN, USA 68509	

Your Contributions before Taxes	\$ 39,178.11
Your Contributions after Taxes*	3,150.00
Total Contributions	<u>42,328.11</u>
Interest	9,208.50
Accumulated Account Balance	<u>\$ 51,536.61</u> **

*Contributions made prior to January 1, 1985

** If you are receiving a refund or a monthly retirement payment after the above date, please disregard this statement.

Interest is credited quarterly at a compounded annual rate of % per 24-701(5). The rate is set by law and does not represent the actual return of the assets. Your benefit is not based on your account balance.

The employer contributions are only for the purpose of funding the retirement annuities and are not included in your accumulated account balance.

Your total estimated service is years. This is subject to verification by your employer.

It is important to keep our office informed of any address or beneficiary changes. You must send changes to our office in writing. Please be sure to verify your address.

Questions

If you have specific questions regarding the statement or your individual account, you must refer them to our office in writing. If you have general questions regarding the retirement plan, you may call (800) 245-5712 or 471-2053 (Lincoln) and ask for .

DEFERRED COMPENSATION PLAN

As state employees, judges are eligible to participate in the voluntary State Deferred Compensation Plan (DCP).

The plan permits a member to 'defer' the receipt of a certain amount of their current salary until a later date. The amount the member contributes is tax-deferred (not subject to federal and state income tax until it is withdrawn). The maximum that can be contributed is 25% of annual gross compensation after retirement deductions or \$8,000, whichever is less.

The member's deferral, which can be no less than \$25.00 per month, is invested at the direction of the member in any investment accounts determined by the PERB. The earnings on the member's DCP account are also tax-deferred.

When a member retires, terminates their employment or qualifies under the provision of disability or death, payment will be made to the member or beneficiary under one of several options available.

If any of your employees are interested in enrolling in the Deferred Compensation Plan they should contact our office for an Enrollment Packet. This packet contains information on the Deferred Compensation Plan, an Enrollment form and all pertinent information regarding the different investment options available to the member.

You should not deduct any DCP contributions from a member's pay until you have been instructed to do so by the Retirement Office.

Please consult your NEIS manual for the most current instructions on starting DCP deductions from a member's pay.